

3-15-1976

Caveat, March 15, 1976

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"Caveat, March 15, 1976" (1976). *Caveat*. Paper 70.
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CAVEAT

March 15, 1976

Golden Gate University School of Law

Vol. XI No. 22

FSC MEETING

FEBRUARY 26, 1976

EVALUATION COMMITTEE REPORT

FSC RESTRUCTURES FIRST YEAR PROGRAM

At its February 26th meeting the FSC adopted a new first year schedule for both the day and the night sections and gave tentative approval to a faculty taught writing and research program.

Beginning next school year the entire Civil Procedure course will be taught during the first semester and the entire Torts course will be taught during the second semester. Each of these courses will be reduced from six to five units. The Writing and Research program will be compressed into one year instead of the present two, and it will be worth 2 units per semester instead of one.

The FSC also tentatively approved a restructuring of the Writing and Research Program providing for full time professors as instructors with student teachers acting as assistants. Some details still to be decided are: how many course units the professors teaching the course will receive, and whether the professors will be reading and evaluating the students' papers. Lani Bader insisted on a budgetary impact report and Dean McKelvey promised to have one ready for the next FSC meeting.

At this point in the meeting the CAVEAT reporter was dismissed. There was then a discussion on whether the school's budget would permit the hiring of two new faculty next year, and at the same time allow the present faculty to receive pay raises. As the CAVEAT has received such wholly different descriptions of what transpired during the rest of the meeting, and in keeping with the CAVEAT policy of accurate reporting, we will not publish an account of the rest of that proceeding until we can accurately sort out the truth.

The difficult question of the process by which the Evaluation Committee makes its decisions has been of concern to a number of students. Below we have tried to set out the general process the committee uses.

Student Evaluations are perhaps the most important of the criteria used. The gross scores in each of the five categories on the evaluation form are averaged in the same way you figure your G.P.A. Comments are summarized. Where the scores are remarkably high or low no more need be said. In many cases, however, scores will be somewhere in between. The committee will then weigh the teacher's performance in his or her particular area of expertise against the general needs of the school. Likewise, the individual's ability to act as a resource is looked at. The committee will also look at the individual's non-teaching activities such as what he or she has written or what he or she has done for the community or for the school's community relations. These criteria are then discussed and weighed. As each individual is unique, the criteria take on a different weight for each person. The process is difficult, often agonizing, for the committee tries to be as fair and objective as possible.

Committee discussions are strictly confidential because of the subject matter-people. The committee process requires open discussion and sensitive areas are often brought up. Statements taken out of context are a fertile source of rumors which may prove harmful to the individual discussed as well as to future credibility of the decisions of the committee.

Keep in mind that the evaluation forms you fill out twice a year are critically important in this process as they provide the committee with student opinion on a particular teacher. The evaluations will be passed out in classes in the next week or two. Please take time and consider them carefully.

Barbara Herzig

FACULTY INFORMS STUDENTS OF CURRENT SALARY DISPUTE

Concerned students, staff, and faculty met together on Thursday, March 11, at a meeting called by certain faculty members to inform the FSC student reps. of the faculty's current dispute over salaries for next year with Pres. Butz and Dean McKelvey. To date, the only collective move of the faculty has been a vote at the last FSC meeting to table hiring for one more week, pending negotiations and possible settlement.

In response to students' fears that salary demands, if met, would disproportionately

effect (i.e., decrease) the number of new faculty to be hired (a major justification for the tuition raise), it was explained the two are not mutually exclusive in terms of the budget. There is available money for both the hiring of the new faculty members and for the demanded faculty salary increases (16% as opposed to Butz's offer of 12%). This increase would meet the cost of living increase and begin to bring the faculty salaries closer to parity with faculty salaries at comparable institutions.

Admissions Director, Pat Ostini, articulated that the staff learned two days ago that they would only receive a 6% increase, which does not even begin to meet the 8-10% cost of living increase projected for the Bay Area during 1976-77. The gross underpayment of the law school staff, coupled with the faculty salary dispute and students' frustration over tuition raises for non-exis-

CONTINUED ON THE BACK-SIDE OF THE INSERT

HOW WOULD YOU HANDLE IT??

Last semester the Women's Association published article in the CAVEAT on our settlement with the school administration over recruitment materials. We had been mailing out such materials to all potential female applicants under the return address and postage of the admissions' office. This is standard practice for student organizations in most other schools. Because of a complaint to a GGU trustee from one potential applicant about a letter and a list of women to contact (judged to be objectional) the WA is no longer allowed to mail out this material through the admissions office except when solicited. The objectional rating is based on women students identifying themselves as lesbian, bisexual, politically active, older, having children, etc. Not only was this list excluded from the initial mailings, but a handbook prepared by the WA and containing much practical information about law school and Bay Area resources was likewise excluded. The current status, the result of an "adhesion compromise" with Dean McKelvey, is that a postcard is sent with application materials in lieu of the above materials. The postcard gives the option to solicit all the previously included material and in no way is an appropriate substitute. In fact, the response rate is no more than 5%. We feel the postcard defeats the concept of recruitment: That this institution has the responsibility of reaching out to applicants instead of waiting for them to request information vital to a decision to apply.

On Nov. 18 the SBA passed a resolution saying that "the autonomy and vitality of this law school are not well served by the uncontested submission to outside intimidation." The entire student body, present and future, is affected by this arbitrary policy. The WA is considering several alternatives to this dilemma of recruitment procedure. If you have ideas about this please turn over this insert and write them out. Return your comments/suggestions to the box on the table near the lounges. You don't have to be blue frog or a woman to respond to this survey. Or come to the next WA meeting on Thursday, March 18, from 3-4:20 in Room 207.

The Women's Association

CONTINUED FROM PAGE ONE

tent benefits, pointed to the crucial underlying problem — all residual law school funds flow back to the general university fund; the basic issue being, the law school does not have final control over its funds.

The students present, strongly felt that in addition to supporting faculty salary demands, this issue should not be separated from the need to demand that the underpaid (and overworked) staff receive at least a cost of living increase in their salaries for next year. It was also felt that it is essential that students, staff, and faculty unite and work together for a common goal to revise the current budgeting process and urge law school control of law school funds, which seems to be the crux of the financial dilemmas faced by all three groups.

SBA President, Marge Holmes, urges all interested students to attend the SBA meeting on Monday, March 15 (see bulletin board for time) to discuss these and other pertinent issues.

EXCELSIOR!

Caveat: United we stand; divided we fall.

Cindy Duncan
staff reporter

OVER 60 STUDENTS AND THEIR SPOUSES, ROOMATES, FRIENDS, PROFESSORS, DEAN
GATHERED FOR THE SECOND YEAR NIGHT CHRISTMAS PARTY

AND, WE KID YOU NOT, TALKED ABOUT SOMETHING ELSE!



Phyllis Beesley, Linda Hendrick



Tom Goetzi, Rene Feinstein



Ed Robbins, Nick Themelis, Dan Wright



Sherri Sturm, Bill Conrow

Paradise Lost? The case is re-opened on who tempted whom.



Bill Conrow



Alex Najjar, Judith, Stuart McKelvey

POST SCRIPT: The last one was so great, the next
is clearly in the offing. Check Caveat for time & place.

Thursday, March 18, 1976

WOMEN'S ASSOCIATION MEETING: Room 207 from 3:00 p.m. to 4:20 p.m. Results of survey on recruitment procedures will be discussed. Everyone welcome.

Tuesday, March 16, 1976

PLACEMENT SUMMER INTERVIEW: Honolulu - based Life of the Land's Environmental Research & Law Program director will be here on Tuesday, March 16, to interview 1st and 2nd year students for non-paid summer intern positions in Hawaii. This non-profit corporation seeks enforcement of laws dealing with environmental protection. Please see Wally for particulars.

LAW REVIEW STAFF SELECTION PROCEDURES FOR 1976

Staff selection procedures for Volume 7 of the Law Review, including details regarding the writing competition, will be announced on March 19, 1976. The procedures will be posted on the bulletin boards in the second floor and will also be available in the Law Review office located at the rear of the Law Library. In addition CAVEAT of the week of March 22 will also publish the procedures in full.

LAW SCHOOL ISSUES ALUMNI NEWSLETTER

In an effort to establish and maintain closer contacts with law school graduates, the law school now publishes a six-page newsletter names the ALUMNI FORUM.

The FORUM, initially scheduled to come out twice a year, presents faculty and alumni profiles; news about the school's students, programs, faculty and building project, and discussion of issues that affect the practicing attorney.

News tips and story ideas are welcome and may be left in the ALUMNI FORUM box located in the faculty center.

Also, the FORUM is looking for an associate editor who would be willing to take over editorial responsibilities next year. Applicants for the position must be willing to write some material for the spring issue, must be available to learn the FORUM's operating procedures and must be able to assume management of the FORUM next year. The editor will receive a 2/3 tuition remission next year.

Any person interested in applying for the position should check the dean's bulletin board for application details.

Steven P. Krikava

CAVEAT is published weekly by students of Golden Gate University School of Law.. Opinions expressed are not necessarily those of the University, Law School or the Student Bar Association. Deadline for materials to be published in the following week's issue is Thursday, noon.
Editor-in-chief: Dianne L. Niethamer
Staff: Mark Derzon, John Fisher, Rita Whalen
Cindy Duncan.

LITIGATION COURSE NEEDS JURORS: FIRST YEAR STUDENTS REQUESTED TO ENTER POOL

Any first year student who is interested in participating on a jury panel for trials to be held pursuant to the litigation course, should submit their names to the jury pool as soon as possible. The issues which will be presented to the jury for resolution involve landlord-tenant cases. The trials will last one day and are scheduled to be heard from late March through April. To submit your name to the jury pool or for further information please contact the T.A.'s for Litigation, Sara Simmons or Christine Mummy in Room 220 in the Faculty Center or call 391-7800 ext. 302.

P.A.D. NEWS

A tour and lecture describing the functions, techniques, and goals of the local F.B.I. office has been approved for April 6, 1976. Further details will be posted on P.A.D. bulletin boards.

John Vogt, first year law student and P.A.D. member, has recently begun his externship with Vic Lascano, a San Mateo attorney, and GGU alum.

CONCERNED ABOUT PASSING THE BAR? Consider:

- Only 1% of the California Bar were third world persons in 1967, while at the same time 23% of the California population was third world.
- The first time pass rates for the period 1970-73 were:

White students	-	74%
Third World students	-	38%
- The discrepancy exists with repeat takers also. Over 90% of the whites in 1970-72 ultimately passed; while only 66% of third world persons passed.
- At the current rate of third world admissions to the Bar, it would take 20 years for third world membership in the California Bar to reach 5%.

If THIS CONCERNS YOU, please attend a mass meeting and walk to the State Bar to be held at Hastings Law School on Friday, March 26, 10:30 - 12:30.

PLEASE NOTE!!! FRIDAY, MARCH 26, 10:30.

sponsored by the Third World Coalition
for Justice in the Legal System.